



# **2023/2024 FINANCIAL INFORMATION ACT REPORT**

(Published in accordance with the Public Bodies Information Act of British Columbia, 1987, Chapter 8,  
and the Financial Information Act.)



**2023/2024 FINANCIAL INFORMATION ACT REPORT**  
**STATEMENT OF FINANCIAL INFORMATION APPROVAL**

The undersigned represents the Board of Governors of Camosun College and approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to read 'Janya Chiu', with a long horizontal flourish extending to the right.

Chair, Board of Governors  
September 23, 2024

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9



## **2023/2024 FINANCIAL INFORMATION ACT REPORT**

### **MANAGEMENT REPORT**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act*, have been prepared by management in accordance with section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia, in particular, the financial statements are presented in accordance therewith.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The College's Board of Governors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committees of the Board. The Finance Committee reviews proposed budgets, monitors financial results and reports on any significant financial matters. It meets with management 4 times a year. In addition, the Audit Committee, composed of independent Governors, appoints the external auditors, reviews the audit plan and meets with the external auditors to receive their reports prior to making recommendations to the Board of Governors. It meets 2 times a year.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and expresses an opinion on the financial statements. This examination does not relate to the other schedules and statements required by the Act. This examination includes a review and evaluation of the College's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Audit Committee of the Board.

On behalf of Camosun College:

A handwritten signature in black ink, appearing to read 'Deborah Huelscher', is written over a light grey rectangular background.

Deborah Huelscher, VP Administration & CFO  
September 23, 2024



## 2023/2024 FINANCIAL INFORMATION ACT REPORT

### SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

The financial guarantees and indemnities agreements in force during the 2023/2024 fiscal year, that required government approval prior to being given under the *Guarantees and Indemnities Regulation* (B.C. Reg. 258/87), are listed below:

Red-D-Ark

Butchart Gardens

Any Post Secondary Institution/Company PSI

Ministry of Forests

Vancouver Island Health Authority

Rave Wireless, Inc.

Accor Management Canada Inc.

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Chair, Board of Governors

September 23, 2024

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VP Administration & CFO

September 23, 2024



## **2023/2024 FINANCIAL INFORMATION ACT REPORT**

### **SCHEDULE OF DEBT**

The College reports no long-term debt secured by debt instruments such as debentures, mortgages and bonds for the 2023/2024 fiscal year (B.C. Reg. 371/93).

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Chair, Board of Governors  
September 23, 2024

A handwritten signature in black ink, appearing to read 'Selbach Huebner', written in a cursive style.

VP Administration & CFO  
September 23, 2024



**STATEMENT OF REMUNERATION AND  
EXPENSES FOR THE BOARD OF GOVERNORS  
FOR THE YEAR ENDED MARCH 31, 2024**

April 1 2023 - March 31 2024

**Total amount of remuneration for each board member and the total amount of expenses paid to or on behalf of that board member.**

Prepared under the Financial Information Regulation, Schedule 1, section 6(2), (3), (4), (5) and (6)

Name	Position	Full or Partial Year	Remuneration	Expenses	Retainers	Total	Number of meetings attended***
Ahmadi, Bijan*	Education Council Ex-Officio	Full	118,746	3,220	-	121,966	17
Bryant, Monty	Appointed Member	Full		1,803	2,165	3,968	26
Burgess, Jeremy	Appointed Member	Partial			667		2
Clarmont, Tanya	Appointed Member	Full		1,384	2,334	3,718	24
Cumberland, Joanne*	Elected Employee	Full	68,637	1,429	-	70,066	16
Hartman, Shane	Appointed Member	Partial			667		1
Hudson, Logan	Elected Student	Partial			1,333		6
Jones, Kyle*	Elected Student	Partial	18,567	802	667	20,036	4
Kearns, Lindsay	Appointed Member	Full			2,000	2,000	19
McBain, Brenda	Appointed Member	Full		293	2,000	2,293	21
Mojeed Ramirez, Ruth	Appointed Member	Full			2,000	2,000	7
Palmer, Brent	Appointed Member	Partial			667	667	4
Singh, Jagjeet	Elected Student	Partial		100	1,333	1,433	6
Stubbing, Mike**	Appointed Member	Full			-	-	26
Trotter, Lane*	President Ex-officio	Full	251,183	37,683	-	288,866	36
Van Akker, Albert*	Elected Employee	Full	119,775	1,700	-	121,475	14
Young, Karen	Elected Student	Partial			667	667	6
			<b>\$ 576,907</b>	<b>\$ 48,415</b>	<b>\$ 16,500</b>	<b>\$ 639,156</b>	<b>235</b>

\* Remuneration and expenses reported for elected and ex-officio board members who are employees of the College is in respect of their duties as employees.

\*\* Mike Stubbing declined remuneration.

\*\*\*Only board regular and board committee meetings are included under the number of meetings attended.



**STATEMENT OF EMPLOYEE'S REMUNERATION  
AND EXPENSES  
FOR THE YEAR ENDED MARCH 31, 2024**



April 1 2023 - March 31 2024

Total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee, excluding employees who are members of the Board of Governors and excluding any amounts paid under a severance agreement.

Prepared under the Financial Information Regulation, Schedule 1, section 6 and the Financial Information Act, Section 2(3)(b)(i).

<b>Employee Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Abbott, Marie	88,170	4,330
Abuleal, Sue	110,097	4,720
Adu-Febiri, Francis	113,108	1,200
Agbay, Matthew	110,622	
Albano, Mice	97,065	
Al-Haque, Mohd Rashed	118,025	1,846
Ali, Nancy	98,146	100
Allen, Glen	112,450	
Amiraslany, Afshin	112,794	1,820
Amlani, Lilah	93,559	
Anders, Benjamin	101,906	305
Anderson, Kristal	115,330	4,373
Anderson, Ruthie	103,248	4,720
Andrew, Kristina	116,214	2,374
Andrews-Brown, Adrianna	82,754	284
Armstrong, David	112,860	
Asebey-Solares, Sergio	77,770	331
Ashwell, Sheila	100,376	652
Ashwood-Smith, Hannah	113,519	693
Atkinson, Gillian	112,939	366
Atkinson, Tracy	107,492	693
Aveyard, Denise	99,399	3,467
Avis, Christopher	115,115	1,665
Bai, Bao-Qin	112,473	2,367
Bain, John	114,243	417
Baird, Alanna	103,347	1,327
Ballinger, George	112,960	
Bambi, Jonas	112,098	4,406
Bannikoff, Sandra	112,305	
Barbas, Efthimios	104,921	5,638
Barclay, Gulcan	87,063	11,438
Barone, Chedomir	87,757	
Baskerville-Bridges, Robert	120,586	3,446
Baskin, Myrna	75,468	505

Bass, Michelle	87,790	
Bazner-Downarowicz, Jadwiga	111,754	4,000
Behfarshad, Ghasem	125,925	
Behfarshad, Zahra	93,102	171
Belanger, Kevin	105,046	
Benecke, Stephen	112,860	383
Bennett, Jennifer	112,939	4,026
Berghuis, Christopher	80,404	5,391
Bernard, Christiaan	158,800	83,686
Betton, Allison	112,455	6,892
Biggan, Dale	95,286	252
Biggs, Laura	115,352	48
Birch, Benjamin	122,575	2,128
Bitschy, Steven	90,240	2,520
Bocsik, Miklos	132,205	
Boehme, John	106,900	4,437
Boisvert, Bradford	97,378	
Boles, Flynn	92,521	
Booth, Hazel	97,277	
Boraas, John	224,272	16,520
Brewer, Monique	112,614	2,936
Brix, Ann	112,444	4,000
Broad, Kyle	119,775	
Broom, Gordon	121,263	1,907
Broom, Zoe	131,978	2,126
Brown, Michelle	148,687	1,313
Brown, Tika	115,814	3,057
Browning, Ian	114,893	6,206
Bruce, Robert	109,667	2,949
Bryan, Gwenda	113,067	30
Budlong, Robert	114,616	947
Bunton, Kirsten	116,787	
Burak, Arloene	112,481	4,007
Burgaretta, Mary	109,003	1,422
Burman, Richard	112,444	354
Burrage, Peter	138,061	6,131
Butcher, Anastasia	100,418	1,823
Calder, Charity	75,059	107
Caldwell, Judy	112,969	
Callin, Timothy	112,098	
Cameron, Brooke	105,961	63
Cameron, Ian	108,190	
Campbell, Meghan	109,920	
Campbell, Stephen	75,470	
Carr, Sandra	116,802	6,400
Cazelais, Gilles	112,827	
Chamut, Amber	112,727	2,945

Chan, Arnold	105,425	
Chappel, Justin	81,503	
Chen, Susan	114,728	6,581
Chercover, Alena	84,298	
Chia, Pei Mei	115,326	81
Chisholm, Sarah	114,564	1,085
Christensen, Sandra	103,877	4,761
Christiansen, Melanie	116,322	3,014
Clement, Michelle	117,407	4,106
Clowater, James	97,990	1,301
Coccola, Odette	112,452	4,570
Coey, Brian	122,226	5,765
Corwin, Todd	85,280	
Costin, Peter	83,496	
Cottell, Sylvia	85,233	3,225
Cowden, Stephen	104,964	
Cowell, Brent	76,025	
Craig, Shannon	93,773	1,621
Crawford, Maxine	86,982	
Cuachon, Scot	97,050	4,531
Cuizon, Gemma	104,820	
Cumiskey, Jason	122,180	
Cummings, Heather	134,910	609
Curran, Justin	118,919	13
Curtis, Miriam	97,259	36
Curtis, Trevor	112,523	4,000
Czinkota, Coralee	102,479	
D'Agnolo, John	122,585	3,625
Dahl, Alyson	95,681	5,946
Dahl, Madeleine	85,030	3,433
Davies, Alan	113,001	500
Davis, Danielle	103,422	
Dean, Andrew	129,627	1,050
deGoe, Carmen	119,775	1,106
del Villano, Heather	136,336	3,934
Delaney, Deborah	92,648	11,721
Delgaty, Breanna	83,842	4,314
Denchev, Yolina	116,776	2,044
Devnich, Brandon	101,747	1,744
Dhade, Gurbinder	110,045	4,044
Dhari, Shivinder	87,169	11,834
Dhillon, Jasdeep	108,982	
Dibattista, Erin	89,501	4,392
Dickson, Jennifer	83,663	121
Dildy, Clifton	122,958	3,609
Doherty, Janet	112,917	2,536
Dolgopol, Dallas	106,132	472

Dompierre, Kerry-Ann	106,787	720
Donatelli, Martin	84,177	
Doner, Susan	114,722	
Donnecke, Daniel	112,098	
Doutre, Susan	84,058	4,441
Downie, Robert	125,301	
Doyle, Diane	87,470	
Dumaisnil, Aidan	113,213	
Dundas, Melvyn	115,748	
Dunning, Troy	127,432	669
Durdle, Andrea	107,001	5,166
Elfurjani, Salah	128,790	499
Elliot, Enid	98,214	5,016
Elliott, Hayley	83,689	2,000
Ellis, Kaitlin	100,734	1,381
Evangelou, Teresa	123,502	693
Evans, Mark	116,412	7,447
Everett, Carrie	85,256	2,662
Everitt, Carl	136,219	
Fagan, Tersia	75,453	1,933
Farish, Tanis	110,329	1,386
Fast, Margaret	84,022	3,450
Fast, Robin	112,896	755
Fayowski, Vivian	112,844	4,248
Fehler, Sandra	81,400	216
Fell, Peter	112,523	
Feltham, Brian	113,034	7,728
Ferguson, Donna	113,067	1,074
Ferguson, Stephen	114,862	751
Fernyhough, Lois	117,125	4,000
Ferreira, John	80,786	
Fertile, Candace	114,013	4,192
Filler, Christopher	96,734	333
Fink, Diana	0	506
Fire, Artemis	101,251	5,033
Fisher, Blair	114,239	630
Flowers, Avery	113,175	
Flynn, Alexandra	114,169	769
Fournier, Mark	113,524	121
Foxall, Karen	76,295	149
Fradette, Ryan	112,444	6,800
Frame, Heather	116,563	635
Frechette, Stephen	85,462	1,327
Friesen, Laura	77,418	
Frost, Graham	123,322	
Gagnon, Yannick	87,551	
Gale, Richard	146,107	3,026

Garland, Evan	122,749	953
Gau, Caitlan	92,230	
Gaudreault, Patricia	118,329	
Gerow, Hong	99,158	4,573
Giles-Pereira, Rosalind	119,359	8,200
Giuliani, Jennifer	113,289	2,219
Godwin, Leah	98,958	693
Gonzalez-Harney, Dalia	123,450	4,485
Gorrie, Darryl	107,730	375
Gough, James	116,526	359
Gover-Basar, Laura	101,424	3,903
Gow, Jennifer	115,354	393
Grant, Erynne	75,923	98
Grav, Julia	113,264	3,872
Greening, Doug	104,881	
Grier, Tanya	101,308	2,229
Grigoryan, Narine	112,879	5,488
Grondin, Isabel	117,461	2,077
Gross, Heather	76,295	2,672
Guenther, Jennifer	112,507	27
Gupta, Pooja	116,868	897
Gusevskiy, Nikolay	86,531	2,224
Haber, Benjamin	87,269	263
Hadian, Shohreh	112,022	242
Hadwin, Laura	125,210	1,141
Hall, Darren	100,850	1,572
Halsall, Susan	119,072	
Hannigan, Patricia	104,102	1,233
Hardcastle, Christopher	111,700	
Harris, Donavan	111,303	2,507
Harris, Scott	152,454	665
Hart, Dwayne	77,827	1,050
Hart, Kirk	75,434	3,079
Hayashi, Akiko	112,945	4,000
Haynes, Sheryl	116,657	2,949
Hayre, Mandeep	116,904	5,727
Heagy, Robin	107,693	
Hebig, Selena	105,469	720
Heerah, Imtehaze	120,505	589
Hendrixson, Mary	77,387	1,222
Hey, Paul	77,827	563
Hickey, Llan	101,132	606
Hilchey, Evan	170,315	7,858
Hinde, Richard	78,187	172
Hlady, Deborah	139,794	8,272
Hoggard, Amy	123,090	4,974
Hoh, Joseph	112,514	4,000

Holder, Jenny	111,478	143
Hood, Christine	101,900	707
Hook, Nancy	114,041	
Horie, Michael	112,651	
Hotchkiss, Chrisa	112,939	2,800
Howard, Erin	79,608	15,736
Howard, Leah	112,177	
Huelscher, Deborah	233,292	2,492
Huffman, Shauna	98,803	3,193
Humble, Robin	124,219	9,728
Humphries, Robert	164,768	3,411
Hunt, Judith	98,338	1,108
Hunter, Peggy	83,618	2,891
Hurtubise, Johanna	106,206	2,543
Hutmacher, Melodie	101,716	598
Iacobucci, Denise	112,890	
Ingraham, Stephanie	89,348	
Ipe, Alex	112,305	
Iribarne, Jeanne	112,836	3,028
Irvine, Joanne	123,522	1,884
Ivanov, Katrina	111,943	
Jackson, Janet	105,009	
Jackson, Lynnea	105,208	4,000
Jaffey, Marina	111,624	1,229
Jankunis, Frank	116,260	3,270
Janssen, Cynthia	105,198	
Janzen, Dean	109,781	2,887
Jaquemot, Sonja	112,434	147
Jarrett, Patricia	107,970	6,928
Jaworsky, Michelle	75,379	
Jeffery, Roz	129,561	
Johnson, Jamie	105,607	4,443
Johnson, Jason	104,806	
Johnstone, Megan	86,041	3,750
Jones, Brenda	99,068	398
Jones, Christopher	162,610	8,166
Jones, Darrell	81,491	497
Jones, Kari	91,286	1,961
Jones, Patrick	129,819	6,072
Josephson, Catherine	80,217	1,179
Kallos, Sarah-Joy	103,276	3,430
Kandur, Sahitya Yadav	108,505	
Kanga, Cyrus	79,099	34
Kay, Marilyn	106,624	
Kellman, Chris	116,138	1,085
Kemna, Angela	104,751	
Kemp, Nicole	134,846	5,228

Kemp, Timothy	113,667	1,143
Kennedy, Janet	113,024	462
Kerins, Kristine	116,670	4,570
Keyser, Shannon	113,150	720
Khalifa, Nasr	152,293	1,093
Khimji, Zahra	117,387	64
Kilburn, Nicole	117,328	5,648
Kitts, Jody	145,874	4,381
Knapp, Emma	97,252	4,000
Kobrc, Helen	117,333	5,300
Kohl, Diana	105,218	6,213
Konomoto, Elizabeth	113,593	
Kosik, Ken	138,356	2,792
Krueger, Kurt	87,694	
Ku, Tennyson	104,754	
Kumar, Mahesh	128,751	398
Lacerte, Genevieve	134,830	3,717
Lai, Raymond	112,378	
Lambert, Denelle	106,064	
Lang, David	119,775	7,750
Lang, Stephen	112,651	
Langeland, Marius	108,564	9,142
Langlois, Chelsea	100,968	522
Lanning, Robbyn	112,939	1,652
Larkin, Kara	114,166	
Larose, Patricia	112,177	3,735
Leach, Adam	97,166	
Leather, Benjamin	86,608	
Lee, John	116,670	5,934
Lee, Lawrence	113,109	630
Lemieux, Kimberly	114,534	
Lenihan, Beverley	113,303	2,800
Leonard, Lorri	108,632	178
Ley, David	116,609	6
Ley, Robin	129,181	
Li, Diana	113,067	
Li, Scott	116,791	300
Lichty, Lindsay	89,102	6,746
Lidstone, Ryan	112,899	3,268
Lieb, Christian	112,791	2,800
Lightbody, Karen	113,067	4,169
Lindsay, Maureen	112,734	720
Lindsay, Solomon	75,496	
Littlejohn, Paula	106,198	4,301
Liu, Michael	112,860	4,000
Liu, Niya	83,505	912
Lomas, Crystal	113,131	

Lonsdale, Raymond	103,991	
Love, Murray	83,990	
Lu, Ocean	116,989	
Lucato, Susan	120,914	
Lutsch, Aaron	100,600	999
Lysak, Michelle	117,216	4,920
MacDonald, Paula	77,557	
MacDonald, Shane	85,049	
MacIntosh, Laurel	82,015	493
MacKenzie, Dirk	109,200	1,954
MacPherson, Elizabeth	92,744	2,074
Maftai, Micaela	108,843	2,434
Maguire, Patrick	111,616	
Malloch, Amanda	112,473	
Mannerfeldt, Laura	76,784	576
Mao, Wendong	94,230	
Mar, Len	119,048	3,036
Marr, Cheryl	112,860	2,649
Martfeld, Alexis	112,651	
Martin, Heather	81,448	9,758
Martin, James	114,927	376
Martin, Leslie	78,089	489
Matlo, Liana	84,031	
Maurer, Adam	96,121	5,000
Mavety, Bridget	90,034	12,471
Mayes, Wayne	112,953	4,000
McAlister, Martha	114,522	7,927
McCagherty, Sarah	111,544	5,309
McConkey, Sean	100,034	959
McCreight, Laura	105,986	162
McIntosh, Ann	112,992	746
McKinnon, Graham	89,421	
McKinnon, Stephen	115,770	
McLaughlin, Kirstin	93,836	4,962
McLean, Melissa	120,013	1,009
McMillen, Brent	116,710	3,431
Meadows, Derek	106,718	5,000
Meanwell, Neil	91,004	1,073
Meek, David	115,580	8,009
Mehta, Rajesh	112,098	
Mekelburg, Brent	117,433	1,010
Meredith, William	93,488	70
Meunier, Michelle	112,767	1,465
Michaud, Francis	115,398	
Mills, Melissa	111,384	
Mitchell, Sandee	99,358	11,274
Moazzen Zadeh, Mozghan	102,558	412



Monaghan, Holly	111,836	1,240
Montgomery, Patrick	115,087	375
Morier, Christopher	112,860	3,529
Moroney, Peter	144,220	904
Morris, Dennis	114,578	7,638
Morris, Geoffrey	108,536	3,355
Muir, David	117,433	1,684
Munro, Eleze	86,517	2,442
Murphy, Deidre	112,098	5,260
Murray, Derek	112,757	7,149
Murray, Geoff	110,739	
Myers, Morgan	96,379	2,589
Nadeau, Diane	95,644	720
Nantes, Pauline	104,522	12,117
Nash, Amber	106,893	2,844
Nash, Michael	128,789	2,500
Nelson, Edgar	113,186	110
Nelson, Joseph	78,990	
Nevado, Thuy	105,755	
Newstead, Christopher	113,067	1,110
Niemann, Janice	81,793	
Nienhuis, Thomas	102,720	
Niwa, Maureen	112,499	4,804
Nixon, Steven	109,752	3,931
Nolin, Christine	130,927	4,751
Norrie, Keri	137,384	2,338
North, Jasmine	113,067	
Oakley, Julieanne	112,159	3,382
Oickle, Mark	107,050	
Olesen, Max	92,312	
Ormiston, Todd	155,250	4,545
Ortilla, Noreen	114,932	7,475
Osias, Dwight	104,237	
Otukueku, Eguono	102,926	
Ove, Peter	113,502	3,995
Paetkau, Laura	116,949	4,000
Page, Shea	93,382	720
Panton, Douglas	113,161	4,000
Pardy, Michael	81,585	297
Parkinson, Charles	118,448	2,800
Parks, Scott	101,983	1,200
Parrish, Natasha-Faye	102,356	5,140
Paterson, Allan	114,231	358
Paul, Melissa	104,823	1,849
Pedneault, Stephanie	106,354	2,069
Peivast, Morteza	120,392	6,080
Pendergast, Dustin	106,354	314

Pennell, Edward	166,676	7,220
Pereira, Liberty-Dawn	97,999	
Perkin, Ronald	121,398	5,224
Petersen, Cristina	119,035	3,882
Peterson, Perry	112,470	
Petherbridge, Nyle	104,246	3,200
Pettem, Katherine	118,674	4,000
Pettyjohn, Dwayne	134,009	805
Pewarchuk, Dailene	104,436	4,511
Phillips, Jennifer	112,098	1,841
Phillips, Natalie	90,238	1,988
Pimlott, Godfried	113,351	
Pitman, Kelly	112,669	
Pitts, Derek	80,788	
Plant, Nannette	110,006	5,179
Plante, Wade	75,920	
Ploughman, Elizabeth	112,485	50
Pluta, Jennifer	103,302	693
Poag, Elizabeth	93,141	720
Poljak, Nina	82,522	7,514
Pollock, Michael	114,553	
Popple, Steven	112,567	6,800
Porter, Rodney	181,824	1,283
Postings, Shelaina	139,918	3,012
Pozney, Tania	106,553	7,131
Price, Mark	107,210	500
Pritchard, David	116,090	184
Prussin, Emrys	115,976	1,960
Prytherch, Sian	112,444	4,000
Psutka, Christopher	109,779	
Purdy, Alexandra	114,610	4,244
Puritch, Jeanne	116,671	2,791
Puszczalowski, Philip	100,198	
Quinless, Jacqueline	105,670	4,000
Raju, David	112,983	
Rao, Asha	114,094	
Rayson, Todd	116,955	
Read, Nicholas	133,595	3,897
Reeve, Daniel	112,514	618
Reiber, Bryan	84,158	
Reid, Alasdair	115,409	
Richman, Benjamin	80,895	
Riecken, Kai	77,481	
Riecken, Theodore	114,578	
Rigonati Silva, Tatiane	88,735	2,686
Rintoul, David	112,177	891
Rivadeneira Astudillo, Jorge	84,211	29,281

Robb, Leanne	116,974	4,402
Robbins, Lynda	112,503	
Robertson, Lisa	99,684	
Robinson, Liisa	104,627	3,960
Robson, Beverley	82,368	
Rodrigues Junior Russi, Jaime	95,581	2,433
Roe, Sarah-Jayne	124,978	4,028
Rook, Rusty	128,679	
Ross, Kristin	112,651	404
Roumanis, Melissa	88,464	2,260
Rumpel, Steven	139,145	
Rusekampunzi, Augustin	112,860	
Russell, Robert	119,430	3,119
Ryan, Emily	94,611	2,500
Sacilotto, Laura	112,869	3,220
Sandford, Hilary	115,692	3,600
Saulnier, Meagan	75,858	995
Schaerer, Saryta	156,915	1,828
Schmidt, Mercedes	119,647	5,910
Schroeder, Michael	107,678	500
Schudel, Emily	115,605	4,485
Scott, Patricia	112,465	1,309
Scott, Ramona	86,693	2,417
Scott, Stephen	117,017	9,632
Sehn, Eric	164,386	395
Sharcott, Ronald	75,470	
Shatz, Douglas	77,049	499
Sheldrake, Charlotte	109,758	5,860
Shepherd, Laura	112,523	
Sheshehgar, Saeed	95,822	
Shewaga, Silvija	111,292	7,173
Shewey, Janice	120,024	
Shirley, Judith	79,975	700
Shoaib, Abdoladel	111,945	
Shpak, Dale	90,622	
Silden, Eva	112,860	1,984
Sillem, Nikolaas	110,531	850
Smedley, Rosemary	84,973	848
Smith, Justin	87,481	500
Smith, Mavis	112,010	9,967
Smyth, James	111,674	
Solomonson, Heather	96,523	2,578
Sondheim, Amie	112,468	2,592
Sorensen, Robert	112,104	543
Southern, Dawn	139,910	606
Spearman, Richard	97,530	
Speirs, Miki	83,024	15,915

Sperling, Claudia	126,562	5,161
St Pierre, Michelle	96,484	1,058
Stask, Christopher	114,462	
Stephens, Jacqueline	94,628	
Stewart, Michael	112,827	3,499
Stone, Jennifer	166,652	6,968
Stonehouse, Kim	104,439	4,761
Stretch, Lindsay	117,551	
Stride, Richard	179,830	12,597
Strobl, Margit	94,008	2,409
Stubbs, Neil	112,451	2,723
Stull, Joshua	122,464	
Sturgill, Sean	105,267	1,530
Stuss, David	112,998	5,200
Suleman, Ariyan	89,862	5,572
Sunderland, Andree	112,884	244
Suraci, Jana	118,013	4,927
SurrIDGE, Blair	112,860	514
Swanwick, Mark	114,578	493
Takhar, Zane	75,683	
Tamosiunas, Joel	130,081	
Tanigawa, Katie	111,642	1,483
Tavares, Cecilia	113,483	855
Taylor, Wendy	117,017	5,551
Teer, Thomas	102,283	
Telford, John	112,286	946
Ter Kuile, Julie	91,859	2,473
Terpstra, Mark	88,739	
Thomas, Martha	133,037	2,800
Thompson, Rob	87,630	693
Thomson, Daryl	77,439	2,900
Tol, Ian	161,745	500
Tomines, Jose	106,993	
Tonks, Randal	113,209	253
Towne, Scott	114,274	489
Travers, Nicholas	112,860	792
Tudor, Tara	107,916	7,127
Tuomi, Stephan	85,459	5,139
Underwood, Larry	90,998	1,600
Van Alderwegen, Anneke	112,444	331
Van de Vegte, Joyce	88,221	2,259
Van Oort, James	123,054	1,360
Van Schubert, Steven	112,444	4,000
Van Stone, Erin	92,034	180
Vaux, Darren	131,878	
Verjinschi, Bogdan	112,260	
Vernon, Anthony	112,906	1,629

Verreault, John	76,025	57
Vis, Alfred	114,316	823
Voros, Ria	101,157	
Vos, Peter	107,514	
Vreugdenhil, Philip	119,508	2,119
Wadsworth, Kerry	113,802	2,983
Waldman, Brianna	104,851	6,800
Walker, Ross	100,905	
Wannamaker, John	79,188	601
Wassermann, Brent	112,955	
Waterhouse, Kathryn	112,895	200
Weaver, Michael	114,596	3,440
Webster, Anthony	113,243	6,299
Weimer, Melody	115,505	7,581
West, Elizabeth	113,859	4,604
Wieler, Susana	112,444	146
Wiewiorowski, Jayna	88,712	230
Willbond, Mary	118,906	1,454
Williams, Cindy	88,696	500
Williams, Robert	78,831	25
Wilmshurst, Geoffrey	197,879	40,190
Wilson, Andrew	109,015	5,286
Wilson, Susan	88,985	4,821
Wilton, Bree	112,939	
Won, Stephanie	114,734	1,353
Wong, Bill	117,403	3,038
Wong, Regina	100,794	3,350
Wood Meszaros, Aileen	113,861	1,581
Woodrow, Sandra	115,148	4,818
Worrall, Richard	114,045	5,546
Wrate, Cynthia	127,728	2,800
Wrean, Patricia	90,543	
Wu, Fan	109,933	498
Yacucha, Keith	123,709	
Yakimoski, Nancy	113,312	150
Yang, John	118,889	
Yilmaz, Cuma	115,032	210
Youngson, Danielle	82,802	
Yutani, Lynelle	112,462	
Zapp, Dawn	87,728	1,011
Zehr, Lori	150,206	2,952
Zeldin, Daniel	104,873	38,422
Zhong, Muyang	85,918	310

**Total over \$75,000**

**\$ 64,382,428**

**\$ 1,445,305**

<b>Total for employees earning less than \$75,000</b>	<b>\$ 40,983,281</b>	<b>\$ 617,232</b>
<b>Total All Employees</b>	<b>\$ 105,365,709</b>	<b>\$ 2,062,537</b>

**Severance Information:**

<b>Number of agreements</b>	<b>4</b>
<b>Number of equivalent month's gross salary</b>	<b>24</b>

*Prepared under the Financial Information Regulation, Schedule 1, section 6(7)*

April 1 2023 - March 31 2024

**Reconciliation**

Total remuneration for Members of the Board of Governors	\$ 593,407
Total remuneration for other employees	\$ 105,365,709
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Subtotal	\$ 105,959,116
Total per Note 15. Expenses by object:	\$ 131,282,329
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Variance	<u><u>(25,323,213)</u></u>

**Explanation of variance:**

Prepared under the *Financial Information Regulation* , Schedule 1, section 6 and the *Financial Information Act* , Section 2(3)(b)(i).

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.



**PAYMENTS TO CORPORATIONS, FIRMS AND  
INDIVIDUALS FOR SUPPLIES OR SERVICES  
RENDERED  
FOR THE YEAR ENDED MARCH 31, 2024**



April 1 2023 - March 31 2024

Prepared under the Financial Information Regulation, Schedule 1, section 7 and the Financial Information Act, Section 2.

<b>Vendor</b>	<b>Amount</b>
2Percent Jazz Coffee Inc	27,298
4Imprintcanada	42,020
Acklands - Grainger Inc	35,562
Acrome Usa Inc.	110,547
Aditya Bhati	117,600
Adt Security Services Canada Inc	26,810
Air Liquide Canada Inc	103,686
Amex	26,506
Apple Canada Inc	37,283
Applied Engineering Solutions Ltd.	60,432
Applied Management Centre	177,503
Applyboard	128,088
Aral Construction	175,042
Austin Insulators Inc	106,508
Aymes Medical	68,940
B&C Food Distributors	64,518
Barry-Hamel Equipment Ltd	32,630
Bartle & Gibson Co Ltd	111,674
BC Electrical Association	39,842
BC Hydro & Power Authority	942,980
BC Net	975,286
BC Pension Corp	8,723,469
BC Transit	75,477
BHD Instrumentation	28,885
Blackbaud Inc	31,832
Blackboard Canada Inc.	42,227
Brenric Construction Ltd	77,756
Bright Can-Achieve Limited	26,627
Bunzl Cleaning & Hygiene	232,373
Canadian Edge International Corp	52,205
Canadian Education Link	30,135
Canadian Linen And Uniform Service Corp.	78,208
Canam Consultants	134,093
Canem Systems	29,093
Capital Decisions Inc.	58,873
Cardinal Health Canada Inc	91,845
Cengage Canada	179,632
Charter Telecom Inc	78,548
Chetanya Career Consultants Pvt Ltd	99,271
Christine Lintott Architects Inc	83,567

Cineplex Media	28,874
Cisco Systems Capital Canada Co	169,956
Class Consulting S.C.	29,138
Coca-Cola Refreshments Canada Co.	36,840
Compugen	783,217
Convergint	44,535
Core-Mark	48,974
Corp Of The Dist Of Saanich	100,174
Corus Sales Inc.	76,025
CSA Canadian Standards Association	51,977
Cyberconiq Canada Inc.	25,648
Decoda Literacy Solutions Society	185,000
Dentsply Sirona Canada Ltd	75,445
Depend-A-Dor	26,502
Dialog BC Architecture Engineering Interior Design Plann	206,037
Diamond Athletic Medical Supplies Inc.	37,253
DM Consulting	28,000
E.S. Williams & Associates	26,266
Ebsco Canada Ltd	63,417
ECS Electrical Cable Supply	25,083
Ellucian Technologies Canada	281,722
Emond Montgomery Publications	26,945
Erb Technical Contracting Ltd.	177,992
Facebook	29,172
Fisher Scientific Company	33,374
Fortisbc - Natural Gas	517,211
Forwardvu Solutions Inc	101,074
Foundry Commercial Kitchens Inc.	63,370
Francisco Vargas Peralta	78,195
FS Strategy Inc	26,834
Garda Canada Security Corp	396,746
GE Healthcare	73,210
Geoffrey Pippus	43,796
GFL Environmental Inc	32,701
GFS British Columbia Inc	201,584
Gilda M. Torres Rojas	67,819
Global	646,189
Global Convention Services	42,871
Global Opportunities Pvt. Ltd.	39,550
Graphic Office Interiors Ltd	65,936
Greater Victoria School Board	194,890
Gregg Distributors B C Ltd.	82,925
Guard. Me International Insurance	208,778
Hakai Energy Solutions Inc	57,952
Harris & Company Llp	666,695
Harris Systems Usa Inc	41,759
Harry Cummings And Associates Inc	28,109

Heatherbrae Builders Co Ltd	1,719,885
Henry Schein Canada Inc.	140,606
Home Lumber & Building Supplies	75,743
Homewood Health Inc	73,884
Houle Electric Ltd.	636,773
Hu-Friedy Mfg. Co. Llc.	52,028
ISP Education	136,194
Infosilem Inc	37,096
Inversiones Viajes & Viajes S.A.S.	26,931
Island Temperature Controls Ltd	208,736
Itm Instruments Inc.	43,000
J.E. Anderson & Associates	40,845
Jennifer D. Montero	48,620
John Wiley & Sons Canada Ltd	98,705
John Wiley & Sons Inc. San Fran	50,085
Jones & Bartlett Learning	27,742
K-Bro Linen Systems Inc	77,936
Kelvin Ma	40,714
Kings Printer	214,055
KMS Tools	51,387
Kobalt Systems	581,884
KPMG LLP	66,129
Laerdal Medical Canada Ltd	52,084
Lamar Transit Advertising Canada	79,312
LDI Commercial Kitchen Services Ltd	33,683
Leaders International Executive Search	51,364
Leap Geebee Edtech Private Limited	26,054
Liesch Interiors Ltd	110,639
Login Canada	288,041
Luciana T. Duarte	47,419
Manulife Financial	9,316,864
Mark'S Commercial	36,419
Mcewan Cooper Kirkpatrick Llp	39,655
Mcgraw-Hill Ryerson Limited	98,934
Mecademic Inc	29,094
Memory Express Inc	43,402
Messer Canada Inc.	44,006
Microserve Business Computers	1,688,771
Minister Of Finance	2,143,220
Modern Campus	79,986
Modern Campus Usa	51,376
Moneris	100,908
Monk Office	112,539
MPS Macmillan Publishing Services	37,457
Muskoka Language International	57,733
NATG Integrated Systems	80,606
Nawaska Consulting	25,810

Nikki Sands Creatives Bgp Inc	50,264
Olympic International	38,021
Orbis Communications Inc	30,135
Oxford Travel & Education Services Regd	40,827
Oxford Univ Press	90,714
Pacific Air Filters Ltd	30,089
Pacific Institute For Sport	744,320
Passion Sports	37,427
Patterson Dental Canada Inc	312,183
Pattison Outdoor Advertising	27,351
Pearson Canada Inc.	218,610
Peped Educational & Teaching Resources	58,460
PFM Executive Search	50,346
Polaris Leadership Inc.	70,967
Postage By Phone	25,000
Powerschool Canada Ulc	32,424
Prime Engineering	34,027
Proquest Llc	49,504
Read Jones Christoffersen Ltd	131,105
Receiver General For Canada	6,149,882
RFS Canada	42,751
Ricoh Canada Inc	122,719
Robbins Parking Service Ltd	158,394
Rocky Point Engineering Ltd.	107,631
Rogers	85,259
Safecare Bc	44,660
Sage Publications Inc	65,583
Saltspring Island Literacy	29,208
Samuel Son & Co Ltd	48,480
Santa Monica Study Abroad Pvt Ltd	116,620
Scanstore	27,435
School District 62	123,339
Scho'S Line Painting Ltd	77,507
Scott Architecture	49,788
Shop3D Canada Printing Supplies Ltd	47,753
Simon Fraser University	211,782
Smcn Consulting Inc.	74,506
Snow Cap Enterprises Ltd	40,267
Softdocs Inc	103,143
Solo Suites Online Inc	37,485
Songhees Seafood And Steam Ltd	26,668
Spicers Canada Ulc	129,189
Summit Mechanical Systems	37,326
Super Save Group	165,027
Syntellis Performance Solutions Llc	49,430
Sysco Victoria	231,403
Telus Communications (Bc) Inc	56,400

The Canada Homestay Network	77,241
Thinkspace Architecture Planning Interior Design Ltd.	25,347
Thrifty Foods	27,185
Time Access Systems Inc.	51,677
TK Elevator (Canada) Ltd	27,420
Top Quality Coatings Ltd	121,624
Trane Canada	99,296
Transcat Canada Inc	25,044
Uline Canada Corp	45,855
Universal Sheet Metal Ltd	38,462
University Of Victoria	36,528
Vancouver Island University	370,720
Vancouver Island Varsteel	99,326
Vancouver Island Works Project	57,965
Victoria Conservatory Of Music	185,000
Victoria Literacy Connection	31,208
VIEC Education Canada Ltd	62,078
Virtual Marine Technology	57,568
Westburne West	73,856
Wilson'S Transportation Ltd	92,188
Worksafe Bc	239,212
Yellow Pencil Inc	30,167
Zihui J. Wang	59,772
Zoom Video Communications Inc	48,502

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<b>Total over \$25,000</b>	<b>\$ 51,499,637</b>
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<b>Total less than \$25,000</b>	<b>\$ 6,335,434</b>
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<b>Grand total</b>	<b><u><u>\$ 57,835,071</u></u></b>
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April 1 2023 - March 31 2024

**Reconciliation**

Total of aggregate payments exceeding \$25,000 paid to suppliers	\$ 51,499,637
Consolidated total of payments of \$25,000 or less paid to suppliers	\$ 6,335,434
Consolidated total of all grants and contributions exceeding \$25,000	\$ -
	<hr/>
Subtotal	\$ 57,835,071
Total per Note 15. Expenses by object	\$ 40,464,239
	<hr/>
Variance	<u><u>17,370,832</u></u>

**Explanation of variance:**

Prepared under the *Financial Information Regulation* , Schedule 1, section 7 and the *Financial Information Act* , Section 2.

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.