



## BOARD OF GOVERNORS

### REGULAR MEETING MINUTES

**MEETING:** Monday, December 4, 2023  
**TIME:** 5:00 pm  
**LOCATION:** Paul 216, Lansdowne Campus  
**ONLINE:** Teams

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**BOARD MEMBERS:**

Tanya Clarmont, Chair  
Bijan Ahmadi  
Monty Bryant, Past Chair  
Joanne Cumberland  
Logan Hudson  
Lindsay Kearns  
Brenda McBain  
Ruth Mojeed Ramirez  
Jagjeet Singh  
Mike Stubbing  
Lane Trotter, President  
Al van Akker

**ADMINISTRATION:**

John Boraas, Provost & VP Education & Innovation  
John D'Agnolo, Exec. Dir., Human Resources  
Deborah Huelscher, VP Administration & CFO  
Jody Kitts, Dir., Advancement & Alumni Engagement  
Rodney Porter, Exec. Dir., Communications & Marketing  
Jen Stone, Exec. Dir., Strategy, Planning & Transformation  
Richard Stride, A/VP Enrolment & Community Engagement

**GUESTS:**

Todd Ormiston, Executive Director, Eye? Sq?'lewen, IECC  
Samantha Allan, Conference Coordinator, S'TENISTOLW

**EXECUTIVE ASSISTANT:** Heather Martin

**REGRETS:** nil

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**I CALL TO ORDER**

Tanya Clarmont, Chair, called the meeting to order at 5:00 pm.

**II APPROVAL OF THE AGENDA**

The agenda was approved as distributed.

**III BOARD MEMBER REPORTS****1. Chair's Report**

Tanya Clarmont, Chair, noted the regular Board meetings are open to the public. Today we welcomed these guests on Teams: Lynelle Yutani, CCFA; and Sandra Bannikoff; A&S. Lane Trotter and Tanya met several times for planning and updates. At the last meeting, the Board challenged the Foundation Board to a Fundraising challenge in which the first to reach 100% participation wins. The Foundation Board accepted the challenge and hit 100% participation first, so won the challenge of 2023.

Tanya worked with the Crown Agencies and Board Resourcing Office (CABRO) on the succession plan for the Board members for this year and next. CABRO announced this afternoon that the two members put forward for 2023 have been appointed. The new members are Jeremy Burgess, who has a law background, and Shane Hartman, who is a community member from the Nak'azdli Whut'en First Nation.

The Paddles Reveal Presentation for the Lansdowne campus took place in the Sherri Bell Hall on November 14. Thank you to Brenda McBain, Al Van Akker and Jagjeet Singh for attending the event. The paddles were mounted in the Boardroom last week.

Tanya brought a welcome to the Health and Human Services Student Awards ceremony on November 24. It took place in the Stairwell of the Alex & Jo Campbell Centre for Health and Wellness. It was wonderful to see so many happy recipients and donors. On November 29 the Board hosted a dinner to honour the contribution of our past Board Chairs and Presidents. It was held at the Dunlop House and was presented by the Hospitality Management students. It was an amazing evening. Thank you to all who attended. On December 1, Lane Trotter joined Tanya for the Community Lunch at the Victoria Native Friendship Centre.

## **2. President's Report**

Lane Trotter, President, noted the paddles presentation event was amazing. He thanked Larry Underwood, Susan Wilson, Francis Wilson and the Trades faculty who gave their time. Lane thanked Rodney Porter for all his work on the project, and for sourcing the red and white cedar. There are two sets of paddles, one in the Interurban boardroom and one in the Lansdowne boardroom.

Lane attended the Indigenous Advisory Committee meeting on November 24. On December 1 he spoke to the first exempt staff leadership development session at Songhees. On December 4, he was the guest speaker at Tim Kemp's Business 285 course – Workplace Professionalism. In November, 200 elementary students visited the Trades at the Interurban Campus over a two-week period. One of the Grade 5 students, pictured on screen, is the son of Board Vice Chair Lindsay Kearns.

## **3. Foundation**

Jody Kitts, Director, Advancement & Alumni Engagement; and Executive Director, Foundation, reported that:

- Revenue Year to Date is \$3.0 million.
- Giving Tuesday raised over \$56K this year, the most successful year to date.
- Overall, 60% came from current & retired faculty, staff, Board of Governors, and Foundation Board.
- On November 24, the Hospitality Students hosted the "Melodies & Mingling" event at Dunlop House. The event sold out and netted \$2,600 towards Erasing Barriers for Giving Tuesday.
- November 24, H&HS hosted the annual Student Awards Ceremony. 84 awards were given totaling \$87K.
- The Camosun Foundation has been running an Endowment Matching Campaign. For every donation, there is a 50% match. Since November 2022, almost a half million dollars

- (\$465,450) has been added to the endowment fund including new donations and the match from two donors.
- On November 30, the Foundation Board approved the fall bursary run of \$351K for 459 bursaries.
  - On December 4, we attended the 110<sup>th</sup> annual Canadian Club Christmas Tea. Since 1996, the Camosun Foundation has been the sole beneficiary, receiving over \$90,000 from Canadian Club members.
  - Jody is now the Executive Director of the Foundation. An Advancement Officer position and the Assistant to the Director position have been filled.
  - The minimum bursary given to each student is \$500, and Erasing Barriers gives \$1K to each student.

#### **4. Education Council**

Bijan Ahmadi, Education Council Chair, noted the minutes from the October 18, 2023, meeting were included in the agenda package. Bijan went over the highlights of the November 15, 2023, meeting, which included changes to Engineering Bridge and to some policies. Monty Bryant, Education Council Liaison, noted great questions were posed regarding the Involuntary Health & Safety Leave of Absence policy.

#### **5. Pacific Institute for Sport Education (PISE)**

Brenda McBain, PISE Board of Directors, noted the PISE Board will meet next on December 14.

### **IV BOARD COMMITTEE REPORTS**

#### **1. Executive Committee**

Tanya Clarmont, Chair, Executive Committee, noted the committee met on November 20, 2023. On November 29 we submitted to CABRO the requests to fill the July 31, 2024, seats. In the interest of continuity, we requested one-year extensions for Monty Bryant and Brenda McBain. We requested a two-year term for Mike Stubbing. They have all agreed to the extensions if they are approved by the Government. We asked for a member with cybersecurity expertise.

We approved a monthly schedule for Board members to represent the Board at college events. The whole Board will continue to be invited to events as observers where space allows.

Tanya attended the 'Post-Secondary Indigenous Board Member Gathering' on October 16 in Vancouver. The Ministry talked about the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) at the gathering. UNDRIP was adopted by the United Nations in 2007 and in 2010 in Canada and receive Royal Assent in 2021. The B.C. government passed the Declaration on the Rights of Indigenous Peoples Act into law in 2019. Article 18 of the Act states Indigenous peoples have the right to participate in decision-making in matters which would affect their rights. The Executive agreed to alternate the Board's education topics and Indigenization learning to keep the Board meetings to a reasonable length. The Executive discussed support of electronic agenda packages rather than paper in the interest of sustainability. We set the agenda for today's Board meeting.

#### **i) G-1.3.1 Ad Hoc Committees and Task Force Process**

Tanya Clarmont advised the briefing note is in the package. It is a process not a policy.

**MOTION**

**THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS ACCEPT THE NEW 'G-1.3.1 AD HOC COMMITTEES AND TASK FORCE PROCESS'.**

**CARRIED**

**V APPROVAL OF THE MINUTES**

The minutes of the November 6, 2023, meeting were approved as distributed.

**VI NEW BUSINESS**

**1. S'TENISTOLW Update**

Samantha Allan, Conference Coordinator, provided an update on the S'TENISTOLW Conference which will take place August 20 to 23, 2024.

Todd Ormiston, Executive Director, Eye? Sq?'lewen, advised the correct pronunciation of S'TENISTOLW is 'Stennystell' which means to walk or move forward. This will be the fourth conference. It is a gathering for educators, administrators, helpers, and staff in Indigenous programs as well as community leaders, scholars, and allies in the field of Indigenous post-secondary and adult education. Learn how to walk with Indigenous peoples and learn from them. The conference has grown every year to an expectation of 550 delegates.

The 2024 theme is 'Where the Waters Meet'. The theme trickles down to two main sub-themes Indigenous Pedagogies and Relationality & Living Our Collective Values. These two inform the four subsets: Land & Community-Based Learning; Supporting Learner Engagement; Practicing Indigenization; and Strengthening Alliances. The programming will be guided by these themes. There will be concurrent sessions for 550 people. Of the 100 proposals submitted, 60 have been accepted, and are of excellent quality. Delegates are coming from Yukon, New Zealand, Australia, USA, and across Canada.

**2. Indigenization Action Plan**

Todd Ormiston noted the Indigenization Action Plan will guide Eye? Sqâ'lewen for the next three years. Over 65% of the staff have changed in the past fourteen months. One year ago, we met with consultants and existing staff three times to conceptualize the direction for the next three years. The plan looks at services, visibility, and programming. There is a two-day retreat coming up in December. We will look at how to track services and programming with score cards. In the plan we incorporate the 23 Truth and Reconciliation Calls to Action. We will look at what we want the direction to be, and what the College's responsibilities are.

**3. Indigenization at the Board Table**

Tanya Clarmont provided the video 'Brave New Paths: The Road to Indigenous Economic Reconciliation'. It was made at the University of Victoria by the National Consortium for Indigenous Economic Development, through the UVic School of Business. Reconciliation is about peaceful co-existence, restoring balance in relationships, and living together in mutual respect. A strong sustainable economy is needed to be independent. The Indigenous communities need to build entrepreneurs and economies that reflect who they are. Indigenous entrepreneurs have a paradigm of shared value rather than individualism. Humans exist in reciprocal relationship with the land. Four elements of the economy are land, legal, governance structure, and opportunity drivers. Self-governance is responsible to the land, elders, culture, stories, and future generations. It is important to live their values and be who they say they are.

Most Indigenous nations got power from the respect of peers rather than money. They are building sustainable economies based on lessons learned from ancestors that is thousands of years old, that reflect Indigenous cultures.

#### **4. Introductions**

Lane Trotter introduced Richard Stride as the Interim Acting Vice President of Enrolment and Community Engagement. It is his first day in the role as he replaces Geoff Wilmshurst for a one-year term. Geoff was seconded for a year as special advisor on international education to the Post-Secondary Education and Future Skills Deputy Minister Bobbi Plecas. Previously, Richard Stride was the Dean of the School of Business and Centre for Sport and Exercise Education (CSEE). As well as being the Director, Advancement & Alumni Engagement; Jody Kitts is now the Executive Director, Camosun Foundation, in Geoff's absence.

#### **VII ADJOURNMENT**

The meeting was adjourned at 6:08 pm.

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**Tanya Clarmont, Chair**

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**Date**

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**Heather Martin, Executive Assistant**