



## BOARD OF GOVERNORS

### REGULAR MEETING MINUTES

**MEETING:** Tuesday, April 11, 2023  
**TIME:** 5:00 pm  
**LOCATION:** Paul 216, Lansdowne Campus  
**ONLINE:** Teams

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**BOARD MEMBERS:**

Monty Bryant, Chair  
Bijan Ahmadi  
Greg Atkins  
Tanya Clarmont, Vice Chair  
Joanne Cumberland  
Kyle Jones  
Lindsay Kearns  
Brenda McBain  
Brent Palmer  
Ruth Mojeed Ramirez  
Mike Stubbing  
Lane Trotter, President  
Al van Akker  
Karen Young

**ADMINISTRATION:**

John Boraas, VP Education  
Heather Cummings, VP Student Experience  
Evan Hilchey, A/Interim Exec. Dir., Human Resources  
Deborah Huelscher, VP Administration & CFO  
Rodney Porter, Exec. Dir., Communications & Marketing  
Jen Stone, Exec. Dir., Strategy, Planning & Transformation  
Geoff Wilmshurst, VP Partnerships

**GUESTS:** Rashed Al-Haque, Education Policy Specialist  
Todd Ormiston, Executive Director, Eye? Sq?lewen IECC

**REGRETS:** nil

**EXECUTIVE ASSISTANT:** Heather Martin

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#### I CALL TO ORDER

Monty Bryant, Chair, called the meeting to order at 5:00 pm. The acknowledgement of the territory was provided by Bijan Ahmadi.

#### II APPROVAL OF THE AGENDA

The agenda was approved as distributed.

#### III BOARD MEMBER REPORTS

##### 1. Chair's Report

Monty Bryant, Chair, noted all the regular Board meetings are open to the public. Today we welcomed guests April Atkins, SIP; and Lynelle Yutani, CCFA on Teams. Lane Trotter and Monty met several times for planning and updates. On April 5, Monty attended the CIECC Indigenous Winter Awards ceremony, and brought a welcome on behalf of the Board.

The spring elections for Board and Education Council took place last week. The Board has two student seats with a term of August 1, 2023 - July 31, 2024. The two students who won the seats are Logan Hudson and Jagjeet Singh. We will say farewell to Karen and Kyle at the June 12

Board meeting. On April 12, we will hold an event celebrating the renaming of the 'Wilna Thomas Hall' to the 'Sherri Bell Hall'.

The Ministry's Post-Secondary Governance Workshop is in Vancouver on April 17. Seven are attending from the Camosun Board. Ruth Mojeed Ramirez, Tanya Clarmont, Rashed Al-Haque, Janice Simcoe, and Monty Bryant will be presenters at the Workshop. Monty attended several meetings with the Ministry organisers. Monty's presentation will be on the Board's role in hiring the President, in conjunction with Ken Dawson, PSEC, and Nancy McKenzie, Chair, UBC Board. Thank you to Lindsay Kearns for registering in TTW in May.

## **2. President's Report**

Lane Trotter, President, noted the Board are invited to attend the Wilna Thomas Hall renaming to the Sherri Bell Hall at 3pm tomorrow. Rodney Porter and Lane gave Metchosin Mayor Dr. Marie-Térèse Little a two-hour tour of Interurban Campus. Lane attended the Co-op Students of the Year Awards ceremony on March 28. The Honourable Jean-Yves Duclos, Minister of Health, was on campus last week to announce health investments including the Canadian Dental Care Plan. Lane congratulated John Boraas and Richard Gale as Camosun Innovates' Technology Access Centre (TAC) status was renewed for another five years. Lane met with and answered questions from the Earth Gardening students from Employment Training and Preparation earlier today.

## **3. Foundation**

Geoff Wilmshurst, Vice President Partnerships, noted to date we received \$416K from 150 donors. Nominations are open for the Distinguished and Promising Alumni awards. The Second Annual Golf Tournament will take place on September 22, 2023. On March 27 we hosted a planned giving cultivation tea for about 30 guests with refreshments from the Hospitality Management students.

## **4. Education Council**

Bijan Ahmadi, Education Council Chair, noted the minutes from the February 15, 2023, meeting were included in the agenda package. Bijan went over the highlights of the March 15, 2023, meeting, which included passing curriculum, program redesign, and an innovative look at co-op education. They endorsed the revisions to the Admissions Policy.

## **5. Pacific Institute for Sport Education (PISE)**

Lindsay Kearns, PISE Board of Directors member, announced the 'TD Family Sport and Recreation Festival' which will take place on May 6 from 11am to 3pm at PISE. It is a free event for children aged 5 to 13. There will be many fun activities such as obstacles courses and rock climbing. The goal is to get families engaged and active.

# **IV BOARD COMMITTEE REPORTS**

## **1. Executive Committee**

Monty Bryant, Chair, Executive Committee, noted we met on March 27, 2023. We made a recommendation to the Board on acceptance of a new program for this fall: Indigenous Community Wellness. We made a recommendation on a revision to the Admission Policy. The Executive explored some sources for 'Indigenization at the Board Table' learning opportunities for future meetings. The Executive are working on improving the Board's annual self-assessment tool and will share it with the Board once it is complete. The Chair evaluation tool will be refined. We set the agenda for the April 11 Board meetings.

**i) New Program: Indigenous Community Wellness (ICW)**

Todd Ormiston, Executive Director, Eye? Sq?'lewen, IECC, noted the program was developed over the last two and a half years. It was overseen by an Indigenous Steering Committee, and feedback was sought from the community. It will be a ten-month certificate program. There will be educational pathways to other programs, and all the courses will be accredited and transferable. It will run at Saanich Adult Education Centre. Education Council endorsed the program.

**MOTION**

**THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS ACCEPT THE NEW PROGRAM 'INDIGENOUS COMMUNITY WELLNESS' AS ENDORSED BY THE COLLEGE'S EDUCATION COUNCIL.**

**CARRIED**

**ii) E-2.1 Admission Policy Revision**

Rashed Al-Haque, Education Policy Specialist, noted based on feedback from the community the Admission Policy was modified so that it would not name specific language tests and scores for international students. Whenever a modification is needed, there is a lengthy process required to change it. The policy has been revised so that the actual tests will be moved out of the policy and posted on the website where students have access, and where it can be modified when needed. Education Council has reviewed and approved the changes.

**MOTION**

**THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE REVISIONS TO LANGUAGE TESTS AS INDICATED IN THE E-2.1 ADMISSIONS POLICY.**

**CARRIED**

**2. Finance Committee**

- i) The minutes from the January 26, 2023, meeting were included in the agenda package.
- ii) Mike Stubbing, Chair, Finance Committee, thanked all the Board members for attending the two-hour Finance meeting on April 3, 2023, to look at the budget in detail. We are still waiting for final numbers to be finalized but are looking at a small surplus for the 2022/23 year. We turned around a very difficult year thanks to a team effort by the whole college. On April 3, we looked at the budget for 2023/24. We are proposing a balanced budget of \$161, 618,670 in both revenue and expenses.

**MOTION**

**THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE COLLEGE'S BUDGET FOR THE FISCAL YEAR 2023/24 WITH TOTAL REVENUE OF \$161,618,670 AND TOTAL EXPENDITURE OF \$161,618,670 RESULTING IN A BALANCED BUDGET.**

**CARRIED**

**3. Governance Policy Review Committee**

- i) The minutes from the January 16, 2023, meeting were included in the agenda package.
- ii) Monty Bryant, Chair, Governance Policy Review Committee, gave a report on the March 9, 2023, Committee meeting. We are meeting next on April 18. We are working with the Policy Department and with a lawyer to address potential issues. We hope to bring the remaining governance policy revisions to the Board for approval by June.

**V APPROVAL OF THE MINUTES**

The minutes of the March 6, 2023, meeting were approved as distributed.

**VI NEW BUSINESS**

**1. Strategic Plan Update**

Jen Stone, Executive Director, Strategy, Planning & Transformation, distributed the print copies of the 2023/28 Strategic Plan. The posters are up in the six boardrooms. The pop-up banners will all be mounted by June.

**2. Indigenization at the Board Table**

Tanya Clarmont, Vice Chair, provided an overview on colonialism. Points for reflection are: 'Where did we learn about colonialism?' and 'What do we know about it?' First Peoples have been here for tens of thousands of years. Oral traditions were used to pass on history and knowledge of territory. There were large healthy populations with well-established systems of governance and law, trade and economy, education and art that made up the complex long-standing societies. In colonialism the assumption is that the land is free to take. Euro-Christian world views ignore Indigenous laws and systems. Their goals are occupation, political control, economic dominance, patriarchy and hierarchy. Their goals are achieved by physical and/or cultural genocide.

The colonialism system assimilates Indigenous people by creating laws, such as the Indian Act, which dictate every aspect of Indigenous lifestyles. These are current obstacles that still exist. Resilience, resistance, and reconciliation are intentional, inter-connected efforts to rebuild Indigenous cultural systems. It is across all sectors of society, over generations, and is not an "Indigenous problem". The responsibility belongs to everyone. Indigenous people support each other through the traumatic history by using humour, ceremony, relationships, and partnerships.

**VII ADJOURNMENT**

The meeting was adjourned at 6:05 pm.

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**Monty Bryant, Chair**

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**Date**

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**Heather Martin, Executive Assistant**