



## BOARD OF GOVERNORS

### REGULAR MEETING MINUTES

**MEETING:** Monday, March 6, 2023  
**TIME:** 5:00 pm  
**LOCATION:** Paul 216, Lansdowne Campus  
**ONLINE:** Teams

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**BOARD MEMBERS:**

Monty Bryant, Chair  
Bijan Ahmadi  
Greg Atkins  
Tanya Clarmont, Vice Chair  
Joanne Cumberland  
Kyle Jones  
Lindsay Kearns  
Brenda McBain  
Brent Palmer  
Ruth Mojeed Ramirez  
Mike Stubbing  
Lane Trotter, President  
Al van Akker

**ADMINISTRATION:**

John Boraas, VP Education  
Heather Cummings, VP Student Experience  
Deborah Huelscher, VP Administration & CFO  
Rodney Porter, Exec. Director, Communications & Marketing  
Barbara Severyn, Exec. Director, Human Resources  
Jen Stone, Exec. Dir., Strategy, Planning & Transformation

**REGRETS:**

Geoff Wilmshurst, VP Partnerships  
Karen Young

**EXECUTIVE ASSISTANT:** Heather Martin

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**I CALL TO ORDER**

Monty Bryant, Chair, called the meeting to order at 5:00 pm.

**II APPROVAL OF THE AGENDA**

The agenda was approved as distributed. New Business #2, Indigenization at the Board Table, was moved to the beginning of the agenda.

**III BOARD MEMBER REPORTS****1. Chair's Report**

Monty Bryant, Chair, noted we are welcoming the following guests on Teams: April Atkins, SIP; Clifton Dildy, Student Affairs; and Lynelle Yutani, CCFA. Lane Trotter and Monty met several times for planning and updates. Voting on the spring elections for Board and Education Council will take place from April 3 to 5, 2023. The Board has two student seats with a term of August 1, 2023 - July 31, 2024.

On February 14, Monty attended Camosun's Indigenous Learning Opportunities 'Coast Salish 101' on Teams. Natasha Parrish, Education Developer for Indigenization, shared her stories and knowledge. The focus was on Coast Salish history, stories, language, and culture. Natasha gave Part 1 of the presentation to the Board today and will come back to present Part 2 at the May 15 meeting.

On February 16, Monty met with Chelsea Chalifour, Executive Director, Post-Secondary Governance, Accountability and Analytics. Chelsea invited Monty to be a presenter at the Ministry's Post-Secondary Governance Workshop in Vancouver on April 17. Monty's topic is President Selection Process. Ruth Mojeed will also be presenting there, and Tanya Clarmont will take part in a discussion panel.

On February 24 Monty joined the college employees at Conversations Day at the PISE gym. The focus was on 'Doing Good Work Together', which is one of the priorities in the Strategic Plan. It was followed by the Strategic Plan Open House in CTEI. Monty thanked all who were able to attend the Joint Foundation / Board meeting on February 27.

The new Board library of governance material is now operational. Board members are welcome to borrow any of the books and magazines. It is set up in the President's Lansdowne office, Paul 217. Contact Heather Martin for more information.

## **2. President's Report**

Lane Trotter, President, reported the college held its annual Conversations Day event on February 24. It was held in-person after being on-line only during COVID. There were many hundreds of people there. Lane acknowledged the excellent work of the organizing staff, the MCs, and the technicians for the wonderful job.

On February 27 and 28 Lane attended the BC College's Presidents meeting held in Victoria. This was valuable time spent not only with his peers but with key Ministry staff. The Government announced that the new budget holds the largest investment in education in 40 years. They are budgeting \$1.8B for student resident beds. There will be three to four thousand new seats in health care education. Lane and Jody Kitts, Advancement, met with representatives from RBC for a lunch and a tour of our Interurban campus on March 1. On March 3, Lane attended Camosun's Indigenous Advisory Committee meeting.

Lane acknowledged this is Barb Severyn's final Board meeting. Barb is a valued member of the college in her role of Executive Director of Human Resources. Barb joined Camosun in April 2013 and has given 10 years of dedication and a strong commitment to the college. Barb provided invaluable HR leadership during COVID including employee support and development of the work-from-home program. Barb led the development and implementation of Camosun's employee mental health strategy as well as the development of the people plan and several supporting initiatives. Barb served on several sector committees including the Benefits Consortium and development of the new exempt compensation framework. We all wish Barb well in her retirement.

### **3. Foundation**

Joanne Cumberland, Foundation Liaison, noted Jody Kitts, Advancement, gave a detailed update at last Monday's Joint Board/Foundation meeting. The Foundation Board approved the list of student awards with a value of tens of thousands of dollars.

### **4. Education Council**

Bijan Ahmadi, Education Council Chair, noted the minutes from the January 18, 2023, meeting were included in the agenda package. Bijan went over the highlights of the February 15, 2023, meeting, which included a new diploma in Indigenous Community Wellness. It will begin in the fall after the approval process has been completed.

### **5. Pacific Institute for Sport Education (PISE)**

Lindsay Kearns, PISE Board of Directors, noted they held a special meeting on January 30 to approve the auditor, and approved the same one as the previous year. CEO Robert Bettauer's contract ends in 2023. He requested an extension of three years to 2027. Lane Trotter noted that at the February 23, 2023, meeting they approved a balanced budget. Tomorrow Lane is meeting with PISE to discuss the space that will become available when a tenant moves out. Many students who were trained at PISE were recruited by US schools for athletic scholarships.

## **IV BOARD COMMITTEE REPORTS**

### **1. Executive Committee**

Monty Bryant, Chair, Executive Committee, noted the Executive met on February 21, 2023. We received an update on the roll-out of the 2023-2028 Strategic Plan. We explored ideas for 'Indigenization at the Board Table' learning opportunities. Today's topic was part one of two: Coast Salish 101. We set the agenda for the March 6 Board meetings.

## **V APPROVAL OF THE MINUTES**

The minutes of the February 6, 2023, meeting were approved as distributed.

## **VI NEW BUSINESS**

### **1. Strategic Plan Implementation Update**

Jen Stone, Executive Director, Strategy, Planning & Transformation, noted the rollout took place over the first six weeks of the year with two-minute videos to explain each priority paddle. They were very well received in social media. Jen thanked Rodney Porter and his team for their work. The plan has been posted on the website in a printable pdf format. A printed version will be distributed to the Board by the next meeting. The new lamp-post banners will replace the old 50th Anniversary banners at both campuses.

Jen is working with Deborah Huelscher on developing a planning and budget cycle. Jen and Rashed Al-Haque are working on action planning templates to support the action plans across the college. Jen is working with the data team to build a platform to collect the information and monitor progress. On behalf of the Board of Governors, Monty Bryant thanked Jen Stone and the team for their excellent work.

### **2. Indigenization at the Board Table**

Natasha-Faye Parrish, Education Developer for Indigenization in CETL, provided Part 1 of 'Coast Salish 101' and will provide Part 2 at the May 15 meeting. She is Haida and English, and was

born and raised on Coast Salish territory. Coast Salish society is alive and well, and revitalization work is underway on the languages. The South Island Powwow took place on September 30, 2022. It was hosted by Songhees First Nation and the City of Victoria. There are many different nations within the territory. There are three languages on south Vancouver Island, Hu'lqu'min'um, SENĆOŦEN, and Lkwungen. There used to be 24 languages and many more dialects. The Coast Salish territory is on the East coast of Vancouver Island south of Comox, and the coast of Vancouver going down into Washington state almost to the Columbia River. There are pre-confederation treaties in place, and it is on un-surrendered lands.

**VII ADJOURNMENT**

The meeting was adjourned at 5:41 pm.

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**Monty Bryant, Chair**

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**Date**

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**Heather Martin, Executive Assistant**