



BOARD OF GOVERNORS

REGULAR MEETING AGENDA

MEETING: Monday, March 7, 2022
TIME: 5:00 pm
LOCATION: Paul 216, Lansdowne Campus
ONLINE: Teams

BOARD MEMBERS:

Monty Bryant, Chair
Bijan Ahmadi
Tanya Clarmont, Vice Chair
Joanne Cumberland
Amanda Garner
Puneet Kaur
Lindsay Kearns
Richard Margetts
Brenda McBain
Brent Palmer
Ruth Mojeed Ramirez
Mike Stubbing
Lane Trotter, President
Al van Akker

ADMINISTRATION:

John Boraas, VP Education
Heather Cummings, VP Student Experience
Deborah Huelscher, VP Administration & CFO
Rodney Porter, Exec. Dir., Communications & Marketing
Barbara Severyn, Exec. Dir., Human Resources
Geoff Wilmshurst, VP Partnerships

GUEST: Jen Stone, Director, Strategic Initiatives

REGRETS: nil

EXECUTIVE ASSISTANT: Heather Martin

Camosun College campuses are located on the Traditional Territories of the Lekwungen and WSÁNEĆ peoples. We acknowledge their welcome and graciousness to the students who seek knowledge here.

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I CALL TO ORDER	
II APPROVAL OF THE AGENDA	
III BOARD MEMBER REPORTS	
1. Chair's Report [5 min] (Monty Bryant)	no attachment
2. President's Report [5 min] (Lane Trotter)	attachment 3
3. Foundation [5 min] (Geoff Wilmshurst)	no attachment
4. Education Council [5 min] (Bijan Ahmadi/Ruth Mojeed Ramirez)	
i) Minutes of the January 19, 2022, meeting	attachment 6
5. Pacific Institute for Sport Excellence [5 min] (Puneet Kaur, Lane Trotter)	no attachment

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IV BOARD COMMITTEE REPORTS	
1. Executive Committee [5 min] (Monty Bryant)	no attachment
2. Governance Policy Review Committee [10 min] (Monty Bryant)	
i) Minutes from the November 30, 2021, meeting	attachment 10
ii) Report from February 15, 2022, meeting	no attachment
V APPROVAL OF THE MINUTES	
1. Minutes of the February 7, 2022, meeting [2 min] (Monty Bryant)	attachment 12
VI NEW BUSINESS	
1. Strategic Plan Development Update [10 min] (Lane Trotter, Jen Stone)	no attachment
VII ADJOURNMENT	



Board of Governors

SUBMITTED BY: Lane Trotter, President

DATE: March 7, 2022

TOPIC: President's Report February 8 – March 7, 2022

1. Meeting with Her Honour Lieutenant Governor Janet Austin

On February 18, I had an introductory phone conversation with Her Honour Lieutenant Governor Janet Austin. She expressed her support of post-secondary education, and said she thinks highly of Camosun College. I shared with her an overview of three current Camosun projects: the Film Studio, Student Housing and WestShore.

2. Meeting with Local MLA's

As noted in my January President's Report, I arranged meetings with our local MLA's and have now had the opportunity to meet with each of them. My February meetings included Adam Olsen, Rob Fleming, Lana Popham, and Murray Rankin. I was heartened (though not surprised!) at how highly they each think of Camosun and the interest that they take in the college.

3. Meeting with Shelley Gray, President and CEO of the BC Industry Training Authority

On February 9th, Shelley Gray met with me at the Interurban Campus. We had a good discussion regarding the ITA and Camosun's needs. As part of Shelley's visit, she presented Patrick Jones, Program Lead in the Automotive Department, with the CCDA (Canadian Council of Directors of Apprenticeship) 2021 Award for Excellence in Apprenticeship Education; I was honoured to take part in the presentation and have the opportunity to meet another of our outstanding Trades instructors.

4. Meeting with Bruce Williams, CEO, Greater Victoria Chamber of Commerce

On February 11th, I met with Bruce Williams and Geoff Wilmshurst as in introductory meeting to bring me up to speed on Camosun's relationship with that entity and to discuss future opportunities.

5. Trades Training BC (TTBC) Directors Meeting

On February 15th, I attended the TTBC Directors meeting. Agenda items included updates from AEST, ITA, and BCATTA representatives.

6. Presentation of 50th Anniversary Gift from UVic

On March 2nd, UVic President Kevin Hall, UVIC AVP Indigenous Robina Thomas and more joined Janice Simcoe, myself and other members of Eyē? Sqā'lewen in Na'tsa'maht for the presentation of a paddle made by Coast Salish artist, Margaret August, in honour of Camosun's 50th anniversary. The event was very moving and spoke to the good relations between the two educational institutions.

7. Meetings with Senior Leadership Council (SLC) and Internal Meetings

I met with the Senior Leadership Council on February 9th. I have continued with my one-on-one "meet and greet" meetings with SLC members. Being able to visit them in their departmental office on either campus is enabling me to not only get to know them better but is also giving me the opportunity to meet employees and explore all physical areas of the college.

I met with Michel Turcotte of the Camosun College Student Society as an introductory meeting and to gain greater knowledge of the CCSS. We will continue to meet in order to share information and discuss our joint interests.

On February 11th I had the opportunity to take part in the welcoming orientation of our second cohort of HIRES (Hospitality Industry Welcomes Refugee-Employment Sponsorship) students. I will look forward to seeing how this courageous group of young men and women develop in their time at Camosun.

On February 24th I participated in the college's New Employee Welcome in the dual capacity as welcoming the group as President and as a new employee myself. The event organizers did an outstanding job of welcoming all the employees who have joined the Camosun community in the past months.

On March 1st I had the opportunity to meet with the CMTA (College Management Team Assistants) group to introduce myself and to get to know some of the names and faces of this group of employees who play a vital role in ensuring the success of our students.

8. Conversations Day

Conversations Day, February 25, is the one day of the year all Camosun employees can get together. The event was hybrid this year with some employees attending in the Gibson Auditorium and others joining on-line. The theme was 'Roots to Rise'; stories of Camosun experiences that nurture our culture and community. Director of Learning Services, Sybil Harrison and I hosted a conversation with several employees from the college to help define what "On Being Camosun" means.

Panelists included:

- Julia Reading (Writing Centre, Learning Services)
- Clifton Dildy (ITS)
- Sandra Carr (Fine Furniture, Trades)
- Carl Everitt (Hospitality, School of Business)
- Julian Gunn (English, Arts and Science)

9. Interviews

As noted in my January report, the Camosun College student newspaper 'The Nexus' interviewed me for a "meet the new President" article. The interview was published in their February 10th publication.

10. Massage Therapy Students Begin Our Place outreach

Residents at New Roads Therapeutic Recovery Community will get treatment from students in Camosun's two-year Massage Therapy diploma program, beginning January 17 through to April. The partnership with New Roads allows students to gain hands-on experience in community treatment while offering services to an otherwise often-marginalized population. As an integrated addictions centre operated through Our Place, New Roads provides therapeutic and medical supports, as well as employment, education, and more to men recovering from substance misuse.

11. Here2Talk

The Honourable Anne Kang, Minister of Advanced Education and Skills Training, and Sheila Malcolmson, Minister of Mental Health and Addictions, wrote to post-secondary institutions on February 17, 2022, promoting the Here2Talk initiative. Balancing studies and jobs, being away from home and dealing with the COVID-19 pandemic can have an overwhelming effect on students' mental health. The program ensures that all BC students have access to free, 24/7, confidential, and immediate mental health

counselling and referral services. The Ministry asked the institutions to help distribute the information so that all the students are aware there is assistance available.

12. B.C. government announced 602 new nurse training seats to ease staffing shortage

The new spaces include 362 seats for registered nurses, 40 registered psychiatric nurses, 20 nurse practitioners, and 180 licensed practical nurses at BC post-secondary schools. There are 2,000 existing seats. The program will also support health care assistants wanting to train as LPNs, as well as LPNs wanting to train as registered nurses. Some of the new seats will be on Vancouver Island at Camosun College, the University of Victoria, North Island College and Vancouver Island University. The new seats are part of the Stronger B.C. Economic Plan released in the past week which focuses on supporting skills training. Camosun, in partnership with UVic will have 16 new seats in a pathway for practical nurses (LPNs) bridging to the BSN program at UVic. First intake: September 2023.



APPROVED Minutes

REGULAR MEETING

Wednesday, Jan 19, 2022

4:00 – 6:00 pm

LACC 321, MS Teams

Present

Voting Members

- | | |
|---|------------------------------------|
| 1. Andrea Kucherawy, Support Staff (Vice-Chair) | 11. Kyle Jones, Student |
| 2. Bijan Ahmadi, Faculty (Chair) | 12. Lindsay van Gerven, Student |
| 3. Blair Fisher, Faculty | 13. Lois Fernyhough, Faculty |
| 4. Brian Coey, Faculty | 14. Mark Fournier, Faculty |
| 5. Corrine Michel, Faculty | 15. Monika Bhardwaj, Student |
| 6. Debbie Hlady, Administration | 16. Richard Stride, Administration |
| 7. Emily Schudel, Faculty | 17. Ruth Lyall, Faculty |
| 8. John Boraas, Administration | 18. Ryan Russell, Faculty |
| 9. Julia Grav, Faculty | 19. Scott Harris, Administration |
| 10. Karen Young, Student | 20. Tia Primrose, Support Staff |

Non-Voting Members

- | | |
|--|--|
| Connie Klassen, ICC Chair | Lane Trotter, President |
| Peter Moroney, Education Policy & Planning | Todd Ormiston, Indigenization Representative |
| Ruth Mojeed Ramirez, Board of Governors | |

Guests: N/A

Regrets/Absent: Scott Harris, Connie Klassen, Ruth Mojeed Ramirez, Brian Coey, Julia Grav, Lindsay van Gerven; Kyle Jones

ITEM	PRESENTER
<p>A. CALL TO ORDER AND DECLARATION OF QUORUM</p> <p>The regular meeting was called to order at 4:01 pm. Quorum was reached.</p>	Bijan Ahmadi
<p>B. ACKNOWLEDGEMENT OF COAST SALISH TERRITORY</p> <p><i>Camosun College campuses are located on the traditional territories of the Lkwungen and WSÁNEĆ peoples. We acknowledge their welcome and graciousness to the students who seek knowledge here. <http://camosun.ca/learn/school/indigenous-education-community-connections/about/index.html></i></p>	Bijan Ahmadi

ITEM	PRESENTER
C. ANNOUNCEMENT	Peter Moroney
<p>Pete announced that Melody Foreman, former Education Approvals Coordinator and Permanent Secretary to Education Council, passed away on December 30 after her battle with cancer. The family has asked that if anyone is interested in making donations, those can be made to the Canadian Cancer Society. Bijan recognized the incredible work, comradery, and value that Melody added in her short time here and that she will be missed.</p>	
D. CHECK-IN	Bijan Ahmadi
<p>Bijan asked Council members to introduce themselves to Lane, including what unit they represent and anything they wish to share about something amazing that happened since the last meeting or some goal that they have for this semester.</p>	
E. WELCOME LANE TROTTER – Q&A	Lane Trotter
<p>Several committee members had questions for Lane which he answered in depth and combined with sharing personal stories/background.</p>	
F. AMENDMENT TO THE AGENDA	Bijan Ahmadi
<p>Motion: To add Patrick Montgomery and Chris Avis as panelists to the Education Council Academic Appeals Panel:</p> <p style="text-align: right;">Moved by: Monika Bhardwaj Seconded by: Mark Fournier Motion Carried</p>	
G. ACCEPTANCE OF AGENDA	Bijan Ahmadi
<p>The agenda for January 19, 2022 was approved by unanimous consent.</p>	
H. MINUTES FOR APPROVAL	Bijan Ahmadi
<p>The minutes for the December 15, 2021 meeting were approved by unanimous consent.</p>	
I. REPORTS	
1. Education Council Chair	Bijan Ahmadi
<p>Bijan restated that the Council has a new member (Lane Trotter) and that everyone met him at the beginning of the meeting.</p>	
2. VP Education	John Boraas
<p>John echoed Bijan’s welcome to Lane Trotter.</p>	

ITEM	PRESENTER
<p>3. Board Member</p> <p>The report that Ruth would normally give is empty today as the Board hasn't met since the last Education Council meeting. The Board last met on Dec 5, which was before our Dec. 15 meeting.</p>	<p>Ruth Mojeed Ramirez</p>
<p>J. COMMITTEE REPORTS</p>	
<p>Education Council Policy and Standards Committee</p> <p>Peter reported that the Committee hasn't had a meeting since December; the next meeting is February 7. The January meeting was scheduled too soon after coming back from the break to have everything ready. They did distribute to the group a proposed new restructuring of how policies and directives are presented on the Camosun website. The current website was created as a default one during the migration from the old website. Sherri Bell had particular ideas about how policy should be presented so that we see alignment between policy and directives, in accordance with the new policy framework that was approved by EdCo and the Board a couple of years ago. We're working and moving forward on this. It will require some movement of policy documents to a different designation as directives or supporting documents. Any of that movement will be taken to the appropriate body for approval (EdCo or Board). It's essentially an implementation of the policy framework – how we reflect and show our connection of policies on our website. Peter welcomes any questions and is happy to send an example of this work to anyone interested.</p>	<p>Peter Moroney</p>
<p>K. INTEGRATED CURRICULUM COMMITTEE REPORT</p>	<p>Peter Moroney for Connie Klassen</p>
<p>Regular Curriculum for Approval</p>	
<p>Whereas: The Integrated Curriculum Committee has reviewed and had consensus to recommend full approval of the following curriculum:</p>	
<p>IECC: INDIGENOUS STUDIES</p>	
<p>IST 230 https://camosun.curriculog.com/proposal:374/form</p>	
<p>IST 232 https://camosun.curriculog.com/proposal:525/form</p>	
<p>ACCESS: ACF-UPGRADING</p>	
<p>MATH 052 https://camosun.curriculog.com/proposal:342/form</p>	
<p>MATH 053 https://camosun.curriculog.com/proposal:343/form</p>	
<p>Motion: That Education Council approves changes to the curriculum as submitted:</p> <p style="text-align: right;">Moved by: Ruth Lyall Seconded by: Debbie Hlady Motion Carried</p>	

ITEM	PRESENTER
L. NEW BUSINESS	Peter Moroney
<p>The number of panelists on the Appeals Panel (which came into effect Jan 2021) can range and there is a need to expand the pool. We're currently running without a pool and a situation has arisen where a panel member has had to recuse themselves and we need to replace that person in short order. Any faculty who are interested can approach Pete; he will take it to EdCo Exec and then it will be brought back to EdCo for an amended list of panelists. There is the intent to make this a regular (bi-annual) item, on the EdCo agenda, or more often as necessary, to add new members.</p>	
<p>Motion: That Education Council supports the addition Patrick Montgomery and Chris Avis as panelists to the Education Council Academic Appeals Panel:</p> <p style="text-align: right;">Moved by: Bijan Ahmadi Seconded by: Andrea Kucherawy Motion Carried</p>	
M. ADJOURNMENT	Bijan Ahmadi
<p>The meeting adjourned at 5:22 pm.</p>	



BOARD OF GOVERNORS

GOVERNANCE POLICY REVIEW COMMITTEE

MINUTES

MEETING: Tuesday, November 30, 2021
 TIME: 3:00 pm
 LOCATION: Paul 216, Lansdowne Campus
 ONLINE: Teams

BOARD MEMBERS:

Monty Bryant, Chair
 Sherri Bell, President (ex-officio)
 Joanne Cumberland
 Brenda McBain

REGRETS: nil

EXECUTIVE ASSISTANT: Heather Martin

1. Possible Policies for Review

- i) G-1.1 Board Conduct By-law
- ii) G-1.2 Oath of Office
- iii) G-1.3 Board Decision Making
- iv) G-1.5 Finance Committee Terms of Reference
- v) G-1.7 Board Executive Committee Terms of Reference
- vi) G-1.8 Board Out-Of-Pocket Expenses
- vii) G-1.9 Audit Committee Terms of Reference

G-1.2 Oath of Office

The Governance Policy Review Committee referred the Oath of Office policy to a discussion of a review of the Code of Conduct By-law. The Oath of Office could be rescinded as a policy, then attached as a supporting document to the Board Conduct By-law. A line stating the members have read and signed the Oath of Office would be added to Board Conduct. The motion for rescindment will go to the Board together with the Board Conduct By-law when it is ready.

G-1.8 Board Out of Pocket Expenses

The review will be held until after the College revises the current policy framework. It is related to the College 0-4.3 Travel Policy, which could soon change under the new framework.

Guiding Principle and Objectives

The Governance Policy Review Committee agreed that a guiding principle is needed before work begins on reviewing the policies.

Specific objectives: The policies will be reviewed and updated. They should be clear, consistent with each other, aligned with the policy framework, and consistent with the legislation. They will be structured to fit into the new college policy framework templates. They will define how the Board and committees interact.

Guiding Principle: Governance decisions will be made by the Board of Governors. Exceptions will be determined by the Board, and should be an exception, not the rule.

A recommendation will go to the Board proposing that the guiding principle be added to the Governance Policy Review Committee Terms of Reference. It will be opened to discussion in order to receive the Board's input.

MOTION

THAT THE GOVERNANCE POLICY REVIEW COMMITTEE RECOMMENDS THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE REVISED TERMS OF REFERENCE FOR THE GOVERNANCE POLICY REVIEW COMMITTEE.

CARRIED

2. Next Meeting

The next policy that will be reviewed is the Code of Conduct By-law. The next agenda will include a review of the Terms of Reference, a review of the Policy Framework, a review of the Board Conduct By-Law and the incorporation of the Oath of Office policy, and the rescindment of the Oath of Office.

The meeting adjourned at 4:05 pm.

CONFIDENTIAL



BOARD OF GOVERNORS

REGULAR MEETING MINUTES

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Mike Stubbing
Lane Trotter, President
Al van Akker

ADMINISTRATION:

John Boraas, VP Education
Heather Cummings, VP Student Experience
Deborah Huelscher, VP Administration & CFO
Rodney Porter, Exec. Director, Communications & Marketing
Barbara Severyn, Exec. Director, Human Resources
Geoff Wilmshurst, VP Partnerships

REGRETS: nil

EXECUTIVE ASSISTANT: Heather Martin

I CALL TO ORDER

Monty Bryant, Chair, called the meeting to order at 5:00 pm.

II OATH OF OFFICE

Monty Bryant, Chair, administered the Oath of Office to Dr. Lane Trotter, President.

III APPROVAL OF THE AGENDA

The agenda was approved as distributed.

IV BOARD MEMBER REPORTS

1. Chair’s Report

Monty Bryant, Chair, welcomed new President Dr. Lane Trotter to his first official Board of Governors meeting. Monty welcomed five guests on Teams: April Atkins, SIP; Lynelle Yutani, CCFA; Nancy-Ellen Mabey, Student Affairs; Michel Turcotte, CCSS; and Keith Todd, CUPE. If guests have a question or comment, they are invited to email Monty via Heather Martin after the meeting, and Monty will respond.

In the interest of good governance, Heather will in future send a note out with the agenda asking Board members to let Monty know if they have a perceived or real conflict of interest. Monty welcomed Brent Palmer who has been on a leave.

Lane Trotter, President, and Monty met several times for planning and updates. They will meet every two weeks going forward.

The Crown Agencies and Board Resourcing Office (CABRO) encourages all Board members to register for their free online 'Governing in the Public Interest Certificate' training. The third of the four modules is now available. Monty urged all members to sign up, which can be done through Heather.

The Honourable Anne Kang, Minister of Advanced Education and Skills Training (AEST), emailed the BC Post-Secondary Chairs to thank the colleges for following public health guidance and keeping the colleges safe. All the effort by Camosun employees to keep the college safe has been greatly appreciated.

2. President's Report

Lane Trotter, President, noted that at week six in the role, he is very happy and grateful for the opportunity to work at Camosun College. He found the caliber of the staff, faculty and students to be amazing, and he would like to build on the excellent work that has been done under Sherri Bell's tenure. Lane has been meeting with the internal and external community. The Honourable Anne Kang, Minister, AEST, wrote to the Board Chairs, and Dr. Bonnie Henry, Provincial Health Officer (PHO) wrote to the Presidents of the BC Post-Secondary system to indicate they are very pleased with the response to COVID-19. They indicated that it was critical to have the students back on campus due to social isolation and other challenges. The College has followed the direction of the PHO and the BC Centre for Disease Control. The Government is signaling it is looking at how to go forward, and this may mean a shift from a pandemic approach to an endemic approach.

On January 11, Lane enjoyed a tour of Culinary Arts at Interurban. On January 27, he attended a virtual webinar on the climate emergency with Seth Klein. On February 4, he met with President Steenkamp, Royal Roads University, regarding WestShore. Lane's written report, included in the agenda package, shows much of his activity for the first month.

3. Foundation

Geoff Wilmshurst, Vice President Partnerships, reported the Foundation's year-end was on December 31. During 2021, the Advancement staff raised over \$2.5 million, up 7.8% over 2020. Of that, 79% is for annual awards, bursaries and programs. 17.8% went into the endowment. It was a great accomplishment as the team was down one fundraiser for the entire year, and down two fundraisers for three months. Advancement raised \$55K to date in 2022.

4. Education Council

Bijan Ahmadi, Education Council Chair, noted the minutes from the November 17 and December 15, 2021, meetings were included in the agenda package. Bijan went over the highlights of the January 19, 2022, meeting. They added some additional members to the Academic Appeals panel, which is a sub-committee of Education Council, and welcomed Lane Trotter to his first meeting.

5. Pacific Institute for Sport Excellence (PISE)

Lane Trotter noted the PISE Board of Directors held four one-hour retreats on their strategic plan in the week of January 24. They looked at what they will do and how they will do it over the next five years. Each meeting dealt with one strategic direction. They discussed healthy, safe activities for all; to increase the number of adults participating in PISE programs and services; training to be coaches; the infrastructure needs; how to minimize the climate footprint; and sustainability and resiliency.

V BOARD COMMITTEE REPORTS**1. Executive Committee**

Monty Bryant, Chair, noted the Executive Committee met on January 24. Lane Trotter provided an update on COVID-19. The Executive reviewed and provided feedback on Lane Trotter's objectives for his first year in the President role. The Executive made a recommendation on moving forward from the 2016-2021 Strategic Plan. It is coming up later on the agenda under New Business.

2. Finance Committee

- i) The minutes from the November 1, 2021 meeting were included in the agenda package.
- ii) Mike Stubbing, Chair, Finance Committee, noted they reviewed the nine months from April 1 to December 31, 2021. They looked at the forecast to the end of the fiscal year which is March 31, 2022. The forecast is for a \$5.5M deficit at year-end. It is higher than the \$4.2M deficit that the Board approved. This \$1.3M variance is less than 1% of our budget. It is higher than the \$5.1M deficit approved by the Ministry.

Most of the departments did very well at Quarter 3, and year end projections in most departments are projected to be positive compared to budget, with the exception being in Camosun International where the pandemic has impacted our ability to get students into the country. Mike congratulated the Deans, Directors, and their teams on these impressive results.

Deborah Huelscher, VP Administration & CFO, provided an update on the budget process for 2022/2023. All Board members are expected to attend the April 4 Finance committee meeting to review the detail level of the budget before it goes to the April 11 Board meeting for approval.

VI APPROVAL OF THE MINUTES

The minutes of the December 6, 2021, meeting were approved as distributed.

VII NEW BUSINESS**1. President's Goals – Coming Year**

Lane Trotter's objectives for the coming year are aligned with the Board of Governor's list of what they wish to achieve over the next year.

- The Strategic Plan ended in 2021, and development work will begin shortly on the new one.
- The Signature Student Experience goal is a multi-year objective. It will include Strategic Enrolment Management, support of Camosun Innovates with Work Integrated Learning (WIL), and a centre for Prior Learning Assessment and Recognition (PLAR).

- Lane acknowledged Janice Simcoe for her advice on Truth and Reconciliation. Lane sent a letter of introduction to the First Nations Chiefs, Métis Nation, and the Victoria Native Friendship Centre. The work will continue on the Indigenization of the curriculum.
- Lane is working on EDI, and will expand on how to move it forward. It may include an increase in disability support for students, and a centralized champion for EDI.
- The goal is to achieve financial sustainability in the next fourteen months. Camosun is looking at the revenue and efficiency sides in order to solve the deficit, while protecting the culture of the institution.
- The final objective is community relations. Lane met with the Presidents of RRU and UVic, and will have regular meetings with them going forward. He is planning meetings with the Ministry contacts and the local school districts.

2. Strategic Plan 2016 – 2021 - Update

Lane Trotter noted the 2016-2021 Strategic Plan has timed out. It makes sense to continue to use it while the new one is under development. Some of the goals are still underway. The structure of the new plan may be similar to the old one. The plan is owned jointly by the Board and the community. There will be many levels and stages of engagement, and counsel will be sought from all the communities. When complete, the plan will clarify resource allocation priorities. The goals will be measurable to ensure accountability. It will take approximately one year to develop the new plan.

MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE CONTINUED USE OF THE CAMOSUN COLLEGE 2016-2021 STRATEGIC PLAN WHILE THE NEW STRATEGIC PLAN IS UNDER DEVELOPMENT.

CARRIED

VIII ADJOURNMENT

The meeting was adjourned at 6:11 pm.

Monty Bryant, Chair

Date

Heather Martin, Executive Assistant